

Resolution Commending Katie Townsend-Merino

Whereas, Katie Townsend-Merino, in her role as Foothill's Vice President of Instruction, maintained a faculty-centric view of her position;

Whereas, in her eleven month tenure, Katie Townsend-Merino succeeded in:

- Challenging the college to address the concerns about SLO development expressed in the January letter from ACCJC, resulting in written student learning outcomes for nearly all the 3000 courses we offer, the truly extraordinary effort required in the letter;
- Writing the comprehensive and data-rich follow-up report to that letter and presenting it to the Board for approval and commendation;
- Shepherding the development of reporting systems for the assessment and reflection of those outcomes and the generation of data required for documentation, in collaboration with our webmaster. These systems build on the familiar interface of our course management software, thus saving the college money and mitigating the frustrating problems that new software engenders;
- Creating a plan for the revitalization of our governance structures reflecting the mandates of accreditation and leading the collaborations that implemented them;
- Galvanizing faculty and staff across the campus to imagine action plans for our strategic initiatives and to participate actively in the governance groups that will review them;
- Responding to concerns and questions about instructional issues with clarity and collegiality, framing her answers within her knowledge of regulations, implications of choices, and unintended consequences of those choices;
- Drafting the new Educational Master Plan with the coherence of vision and the culture of evidence required by accreditation; and
- Developing an infrastructure for professional development that promotes faculty inquiry and student success, one that taps into the creativity of our own colleagues and celebrates their innovations and commitment to learning; and

Whereas Katie's leadership energized faculty and staff and created structures for collaboration and conversation within a culture of curiosity;; and

Whereas Katie epitomized the College's core values of honesty, integrity, trust, openness and forgiveness

Resolved, that the Foothill College Academic Senate commend Katie Townsend-Merino for her incredible work in the above mentioned areas; and

Resolved, that the Foothill College Academic Senate wish Katie Townsend-Merino much success and happiness in her future endeavors.