Dear FHDA Board of Trustees,

April 3, 2023

Re: Resolution 2023-15

As members of the Asian Pacific American Network, known as APAN, at Foothill College, we understand the complexities of racial politics - in higher education and in society at large. We understand that racial tensions erupt within structures that privilege whiteness; that these tensions have occurred between Asians and other minoritized groups; and that being Asian does not preclude us from internalized racism, racism toward other groups, nor abuse of power.

With that in mind, we were troubled to learn of the behaviors of Trustee Gilbert Wong as described in the independent investigative report and in the panel determination<sup>1</sup>. Historically white supremacy has encouraged and exploited tensions between African American and Asian American communities in particular. APAN recognizes this, acknowledges that anti-Blackness exists in our communities, and reaffirms our solidarity with our African American colleagues, students, and community members. We condemn the harassment and discrimination found to have been subjected on De Anza College President Dr. Lloyd Holmes by Trustee Wong, and we support the resolution by the Board of Trustees, voted in motion on March 28, 2023, to censure Trustee Wong for these actions<sup>2</sup>.

Sincerely,

(In alphabetical order)

Stephanie Chan Crystal Chen Valerie Fong Eta Lin David Marasco Cara Miyasaki Teresa Ong Ram Subramaniam Voltaire Villanueva

- 1. Determination Panel Report: March 1 2023
- 2. Board Resolution 2023-15