

## Academic Senate Draft Minutes August 29th 2022

Meeting called to order at 10:05 a.m.

Roll call: Cormia

Voltaire Villanueva	x
Jordan Fong	x
Eric Kuehnl	x
John Fox	x
Robert Cormia	x
Donna Frankel	x
Carolyn Holcroft	arrived at 10:30 a.m.
Kerri Ryer	arrived later

Agenda was adopted by consensus. Minutes from August 15th were adopted by consensus.

Consent calendar - Amy Leonard - Guided pathways facilitator

Update on accreditation. Voltaire and Jordan met with Elaine Kuo on accreditation, comments that we're missing "engagement" (interest) to join in the process. Elaine is the accreditation officer, Voltaire is the placeholder for the "team lead". John commented that people might respond if asked personally. Cormia brought up the topic of engagement, and "quiet quitting". Voltaire brought up how we see ourselves as employees, and our relationship to work. How do we find our purpose again? This is also an issue with Equity 2.0. Donna mentioned that as we rely more on part-time faculty to participate in committees, we'll need to compensate them for that. Voltaire discussed the accreditation chair, historically the Academic Senate president. John Fox mentioned that the Academic Senate president often needs to sign off on documents and milestones from these efforts.

Equity 2.0 update. Voltaire mentioned a meeting with Ram. First milestone is to have 20% of the CORs reworked (curriculum reviewed) in the first academic year. At the end of 5 years, 100% of the curriculum should be reviewed. Jordan brought up issue 6, programs that may perpetuate historic racism, and culturally relevant curriculum, cultural competency, intentionality, and racial equity, and addressing "friction points". Jordan also mentioned "professional development", and the need to compensate for these activities. Donna asked how we might be evaluated as part of these activities? Jordan commented that currently we're in phase one of these activities.

Voltaire commented that in his conversation with Ajani, we need to start from somewhere. And also that "we need to be open about not having closure".

Academic Senate retreat: We haven't set a date yet for a retreat, could we possibly set it for Thursday (flex day). Donna commented that we need to work on the bylaws, and can't put it off. What other issues should we talk about this year?

We discussed issues of engagement, complexity, and what we have learned to do during the pandemic. Voltaire mentioned we need senators from

Meeting format for fall - hiflex meetings for fall. Idea of having a quorum is 50% plus one. Since we have open positions (senators needed) access. Current AB (36???) will sunset in January 2024. At our last meeting we talked about trying to make quorum on purpose. Kerri asked about our resolution last year, what does it say about our meetings in person? If the state doesn't renew the modification to the Brown Act, we'll be forced to come into campus to make quorum.

Eric clarified that we may be conflating two different things, one is continuing our meetings hybrid, the other is trying to make quorum on campus. So the real question is whether we should try to make quorum on campus? So the real issue is the emergency resolution. John talked about our recruiting of senators if we require faculty to be on campus for the meeting.

Eric commented that the emergency resolution is problematic, and we should really look into what it says. Voltaire commented that we might be concerned about how students will look at a faculty decision not to come to campus for particular meetings, including Academic Senate.

Carolyn commented that the Brown Act is outdated, and isn't meeting our needs. Carolyn further commented that the Brown Act is an example of an oppressive policy. Cormia mentioned Silicon Valley Leadership Group examining energy and emissions and the Brown Act. Donna mentioned accessibility for hybrid business.

Donna mentioned the statewide FACCC meeting in San Diego, and new excitement. Jordan mentioned who determines the academic schedule, and how we arrive at our schedule.

Meeting was adjourned at 11:30 a.m.

Next meeting will be a "retreat" sometime during the week of 9/19/22