

Academic Senate Approved Minutes March 20, 2023

Meeting called to order at 2:37 p.m

Roll call Cormia

Voltaire Villanueva (President)	4006
Jordan Fong (Executive Vice President)	4006
Eric Kuehnl (Vice President of Curriculum)	(online)
Robert Cormia (Secretary/Treasurer)	4006

APPR

Brian Murphy (absent)

BSS:

Mona Rawal (4006)

Sam Connell (4006)

CNSL:

Luis Carrillo (4006)

Tracee Cunningham (4006)

DRC/VRC:

Mayra Palmerin-Aguilera

FA/Comm

Ché Meneses (4006)

Kate Jordahl (4006)

HSH:

Rachelle Campbell (4006)

vacant

KA:

Katy Ripp (online)

Kelly Edwards (online)

LA:

Stephanie Chan (online)

Rocio Giraldez Betron (online)

LRC:

Kimberly Escamilla (online)

Mary Thomas (online)

STEM:

Sara Cooper (online)

Matthew Litrus (4006)

PT Reps:

Ellen Judd (4006)
Roxanne Cnudde (online)

Other Members:**ASFC:**

Skye Bridges (online)

Classified:

Janie Garcia (online)

FacAssoc:

John Fox (absent)

Prof. Dev.:

Carolyn Holcroft (4006)

Chair of COOL:

Kerri Ryer (absent)

Dean of Equity:

Ajani Byrd (absent)

President's Cabinet:

Kurt Hueg (4006)

Adoption of the agenda (Marascoo first, Ellen Judd Second) approved by consensus

Public comment: Sam announced that Brian Evans will come back to represent BSS in spring. Sam mentioned 500 students in the Honor's Institute, and asked what classes faculty could teach in honors, please send questions to Sam. Quick mention of stacking honors classes.

Approval of March 13, 2023 minutes. Changes: Ellen Judd first and Mary Thomas second on consent calendar. There was also discussion about J2s, and student comments. Kathy Perino commented on the J2, and not J1. We'll link the mission statements into the agenda. Jordan Fong first and Sara Cooper second, the minutes were approved with corrections as noted.

Approval of the consent calendar (Leticia Serna coming from counseling) Rosa Nguyen will be replacing Sara Cooper for spring (STEM). Janie Garcia will step down from classified senate president, the president elect of classified senate, Adiel Velasquez, will step into the position. Sam is stepping down from executive representing BSS, Brian Evans is coming back, Rachelle is stepping aside in April to focus on a self-study initiative. Kelly Edwards to curriculum (spring)

and Rita O’laughlin will come in for KA for spring. David Marasco moves to approve, Jordan Fong second) to approve consent calendar as amended, approved by consensus.

Kristina Whalen, Foothill College’s new president, will come to visit the first meeting in spring. Ellen asked that we introduce some key part-time faculty to Kristina, including Rebecca Ryan. Ellen, Jordan and Voltaire will organize the Senate celebration; refreshments in the KCI atrium.

Bernadine Fong Guest

There was no quorum until 2:37 p.m, Voltaire authorized the use of AB 2499 to enable participants to use telecommunications to attend Senate remotely, without having to disclose their locations.

Cannot adopt the agenda, or approve the minutes

Bernadine Fong (President Emeritus and Interim)

State of the College - Bernadine shared the list of accomplishments since she has been interim and going forward during a time of transition. Serving students. Kristina Whalen has been meeting with the cabinet, she is an experienced Vice President of Instruction, and has many good ideas. Bernadine went over a preview of accomplishments:

- Re-establish core values for the College
- Look at the shared governance issues, what shared governance is
- Met with the leadership team, officers, etc
- W22 came up with MIPS-C: Mission I’m Possible Council now Mission Informed Planning Council
- Mission Informed Planning Council meets 1st and 3rd Fridays
- Planning for 2025 funding shortfall, Looking at guidelines that might be necessary for reductions, Ram has chaired that task force? What are the governance issues? How do we work as a campus? Will involve work with the Masterplan committee, Technology committee, and Resource Allocation Group.
- All of the divisions are now whole again, some were paired together, but are now uncoupled (not paired). Division assistants are all back into the individual divisions
- Retreat coming up for 1355 effort
- Reinstated the end of the year celebration for retirees
- Andy Fraknoi will be back with the astronomy series, getting Foothill back on the map and raise awareness

- Administrative evaluations are back (will be back)
- No new net positions rule for this year and last, only hiring into existing positions, anticipating a possible shortfall in 2025. Hold harmless will end in 2025, if funding is frozen, and any costs go up, there will be no fund to cover the excess experiences
- 2025 is 2024-25 (coming up in 4 academic quarters Trying to avoid a catastrophe “cutting budgets in a crisis mode
- Baccalaureate program in respiratory therapy
- Sense of belonging and growth mindset
- Voltaire discussed “mentor mindset” put theory behind practice and offer additional tools to provide a sense of belonging
- Approaching students with a “sense of a growth mindset” has better outcomes
- Virtual reality - what are the ways we can think about VR to make our classrooms more immersive. Been going on since last June, they meet weekly and have a user’s group
- Family Engagement institute has been here for 10 years, Paulien Brown is still working with students, including a BiPOC center, led by a faculty director. Place for students to go and meet. A lot of other programs tried to support FEI through ongoing funds.
- 1355 taskforce, MIPC has adopted a 1355 (mindset)
- ChatGPT and metaverse, how can Foothill help adopt new technology for our students?
- Stanford has renewed a relationship with Foothill, renewing a speaker series, Bernadine mentioned a speaker engaged in health equity
- MESA grant will enhance support for the Science and Learning Institute (SLI)
- California Apprenticeship Initiative (CAI) grant
- Dual enrollment is now providing 10% of total enrollment
- Bernadine mentioned a lot of mechanical structures on rooftops that interfere with architecture
- Bernadine also mentioned were awarded the best community college in the country
- Bernadine also mentioned the magical bridge

Ellen asked about an end of the year celebration for faculty.

There was a question about “playgrounds”, there was a concern that facilities might not have enough bandwidth to support the playground. ((Comment about sexual predators)). This is not a project that is going to happen tomorrow, it’s at least 3 years out

Voltaire thanked Bernadine for her efforts as interim College president during this transition. President Fong presented a copy of her [State of the College Report and New Initiatives Report](#).

Item 9 J1 feedback from faculty

Voltaire asked if there's no feedback from us, to bring it to FA. Tim Shively (FA) announced there will be a small piece in the FA news about feedback. Kate mentioned, one more time, the concern that faculty or persons reviewing online or a hybrid class should know about the different ways of teaching between synchronous, asynchronous, and hybrid. And the importance of having someone skilled (knowledgeable) is making an evaluation that can impact class assignment and/or reemployment (P/T) Sara mentioned that the presence of the "exceeds expectations" increases the overall expectation above the "meets expectations". She'd rather see a prompt after the "meets expectations" for any comments that exceed expectations. Sara suggested that if anyone else is concerned about this that it gets reported to FA. Sam asked about when the Academic Senate would weigh in on this? Carolyn commented that faculty provide input now, and ratification of the evaluation instrument will come later (FA). Voltaire asked "what is the role of the body"? David commented that FA ratifies the contract, and whatever goes into the contract, is likely to be ratified. Tim commented that the negotiations process is a year behind schedule. Tim said the J1 work represents a revision process that hasn't occurred in 15 years, but once the contract is signed off on, it (J1?) can be reopened, for further dialog. Voltaire said it might not be clear what our role is for evaluations, but we can discuss it (?). Stephanie asked what the revision process might look like? She asked further (comments) about negotiations and training for the J1s. Sara commented that while the ratification of the document wouldn't cause it to be "cast in stone" and wait for revision, but if we approve the J1 now, especially the "exceed expectations" in a document that really isn't in flux.

David Marasco suggested that we could put into the contract that the J1 sunsets in 3 years, forcing the evaluation instrument to come back. Tim commented that the impetus is to make a change, so there's impetus to change the document. Janie commented that if "exceeds expectation" is going to be rare, why not just put it into the narrative?

Sam has made a motion to include a clause somewhere in the contract to have the proposed J1s or sunset in 3 years (at the end of the contract it's negotiated for) David Marasco seconded.

Kate commented that this vote has never been done before. Carolyn shared that the State gives this body the privilege of making a recommendation. Carolyn further added that the "exceeds expectations" be moved to the narrative, but it could impact in a very negative way, the probationary faculty. Rachelle commented that for students, who don't have anything higher than an A, what or how would they work harder? Rachelle suggested this is dangerous language and it shouldn't even be in the evaluation instrument, that it is equally dangerous as a "prompt" in the narrative. Ellen commented that when trying to get the best faculty, wouldn't the phrase "exceeds expectations" help get better talent? David commented that the phrase "exceeds expectations).

Sam withdrew his motion and stated, building on David's comment, that "we recommend striking the "exceeds expectations" from the draft proposed J1 evaluation instrument". Kurt asked, does that mean we keep everything but exceed expectations, now we have met expectations or

needs development. Voltaire commented that this discussion (exceeds expectations) has applied to classroom expectations, but how do non-instructional faculty feel about that. She asked, what exactly are we getting at in the “exceeds expectations” and that the presence of that works to document what was done above and beyond the teaching. What is the purpose and spirit behind the “exceeds expectations”? Jordan commented that members of the TRC can make comments about “exceeding expectations”. Sara commented that if an evaluator felt that a faculty exceeded expectations, there was never a time when documenting that was ever lamented.

A roll call vote was taken. The motion was unanimous, supporting the recommendation to strike the “exceeds expectations” from the proposed J1 instrument, with one advisory abstention.

The recommendation will be made to Kathy Perino (FA), who serves on the negotiations committee.

Item 10 Academic integrity committee

Faculty members will include Jordan Fong, Sam Connell, Micaela Agyare

Item 11 Board policy on COVID vaccination rescindment

Proposal to remove the board policy on vaccination rescindment. The board approved an [MOU](#) with the District and **the Joint Labor Management Council (JLMBC)** Item was pulled from the board meeting, went back to the chancellor’s advisory, everyone seemed fine with making it a fall rescindment versus spring. The District then suggested summer, vote was close, but the logic was that there are very few students on campus in summer. We should go forward with a summer rescindment of the policy. This will come back to the District on April 3rd.

SJSU will enforce vaccination requirements for students in fall 2023. Ellen suggested that every bit of paperwork we put on our students lowers registration, and the policy only speaks to the original vaccines. What benefit does the policy provide? Mary further commented that while a colleague would prefer vaccination continue, the policy refers to the older vaccines. Voltaire reminded us that we’re debating the policy that references older vaccines. Tim commented (agreed) that while vaccination is important, the policy on the books. Is it the vaccination that worked, or the contract tracing.

Item 12 Proposed District Mission statement

Alongside our campus working on a mission statement, the District is also working on a mission statement. Janie showed the proposed mission statement. Voltaire asked Senators if there was any additional feedback, and to garner that from division faculty. Board of Trustees to adopt at the April 3rd meeting.

Item 13 Part-time faculty reception

Ellen and Roxanne discussed the idea of a reception. Ellen commented that very few faculty attended previous events, and if it's just going to be 10 or 20 people just do it in a backyard. Kate commented that many P/T faculty are online. Could we send something, such as a small gift, out to our part-time faculty? Ideas will be discussed later, during early spring quarter.

ASCCC spring event is happening in Southern California - voting on resolutions statewide that are then forwarded to California legislators. Jordan said he'd be interested in attending, an invitation to officers running for positions next quarter.

Police committee report

David commented that the License Plate Readers (LPR) are targeted to "criminal activity" we'll have other updates at our next meeting

- [Automated License Plate Readers \(ALPRs\) Policy](#)
- [2022 Racial and Identity Profiling Act Report](#)

Meeting was adjourned at 4:00 p.m.

Our next meeting will be April 11th, the first day of spring quarter

Roll call vote on motion to advice removal of “exceeds expectations” from the proposed J1

Officers

Voltaire Villanueva (President)

Jordan Fong (Executive Vice President) Yes

Eric Kuehnl (Vice President of Curriculum) Yes

Robert Cormia (Secretary/Treasurer) Yes

APPR

Brian Murphy (absent)

BSS:

Mona Rawal Yes

CNSL:

Luis Carrillo Yes

Tracee Cunningham Yes

DRC/VRC:

Mayra Palmerin-Aguilera

FA/Comm

Ché Meneses Yes

Kate Jordahl Yes

HSH:

Rachelle Campbell YEs

vacant

KA:

Katy Ripp Yes

Kelly Edwards Yes

LA:

Stephanie Chan Yes

Rocio Giraldez Betron Yes

LRC:

Kimberly Escamilla Yes

Mary Thomas Yes

STEM:

Sara Cooper Yes

Matthew Litrus Yes

PT Reps:

Ellen Judd Yes

Roxanne Cnudde Yes

Other Members:

ASFC:

Skye Bridges (absent)

Classified:

Janie Garcia Abstain

FacAssoc:

John Fox (absent)

Prof. Dev.:

Carolyn Holcroft Yes

Chair of COOL:

Kerri Ryer (absent)

Dean of Equity:

Ajani Byrd (absent)

President's Cabinet:

Kurt Hueg (abstain)