#### Al Fellows Criteria

# 1. Alignment with Program Purpose

Demonstrates a clear understanding of the fellowship's goals and how participation supports Foothill College's mission to foster critical thinking, inclusion, and inquiry. Connects personal or professional interests in AI with the college's purpose and vision.

# 2. Equity-Minded and Inclusive Practice

Expresses a commitment to advancing equity, inclusion, and access in the exploration of AI. Reflects awareness of how technology can both widen and bridge educational gaps, and proposes approaches that center fairness, belonging, and the diverse needs of Foothill's employees and students.

# 3. Collaboration and Campus Partnership

Demonstrates the capacity for collaboration and community-building across roles and areas of the college. Values dialogue, shared learning, and partnerships among faculty, classified professionals, administrators, and students to advance AI literacy.

### 4. Reflective and Open-Minded Engagement

Exhibits openness to multiple perspectives and a willingness to engage in thoughtful, reflective dialogue about Al's role in education and society. Demonstrates curiosity, humility, and adaptability in working with others to examine both the opportunities and challenges that emerging technologies bring.

# 5. Innovation and Application

Demonstrates curiosity, creativity, and a balanced approach to innovation. Proposes ideas that are imaginative yet realistic, aligning the use of AI and employee learning with Foothill College's mission and values. Shows the potential to transform ideas into meaningful action or campus impact.