

FOOTHILL – DE ANZA COMMUNITY COLLEGE DISTRICT

GUIDING PRINCIPLES FOR THE ADOPTION OF A NEW RESOURCE ALLOCATION MODEL

1. **ACCESS, EQUITY, AND SUCCESS.** Allocate resources to strategies that measurably improve access, retention, completion, and close equity gaps using disaggregated data.
2. **ACADEMIC EXCELLENCE.** Protect academic quality, including curriculum standards, breadth of programs, and a robust liberal arts core.
3. **MISSION & BOARD PRIORITIES ALIGNMENT.** Direct ongoing funding to core academic programs and essential student services that advance adopted strategic priorities.
4. **PREDICTABILITY AND COMMUNITY-SUPPORTED STEWARDSHIP.** Provide multi-year baselines and defined trigger rules for times of economic volatility; forecast property tax and nonresident tuition revenues using credible and reliable assumptions to avoid over or under estimation to the extent practical; ensure efficient use of resources for both instructional and administrative operations; maintain Board-approved stabilization reserves to manage volatility.
5. **COMPLIANCE.** Ensure ongoing compliance with applicable fiscal regulations, standards, and Board policies (e.g., California Education Code/Title 5, Generally Acceptable Accounting Principles (GAAP), OMB Uniform Guidance for grants, ACCJC accreditation, and collective bargaining agreements) by budgeting for strong internal controls, documentation, timely reporting, and continuous audit readiness and maintain the District's excellent credit rating by meeting the rating-agency criteria at a minimum.
6. **TOTAL COST OF OWNERSHIP.** Match one-time funds to one-time needs; build full life-cycle costs (maintenance, refresh, licensing, staffing) into ongoing allocations for facilities and technology in sustainable ways that also reflect environmental stewardship.
7. **INNOVATION, SUSTAINABILITY, AND WORKFORCE.** Invest in evidence-based innovation that improves student outcomes and service quality; prioritize financially sustainable staffing models and professional development, including digital/AI readiness.
8. **TRANSPARENCY AND ACCOUNTABILITY.** Ensure decisions are made through open, documented processes with clear rationale and regular public reporting on outcomes and budget performance.