Educational Master Plan Review

PaRC meeting

March 8, 2018



12345 El Monte Road Los Altos Hills, CA 94022 **foothill.edu**

Overview

- Understand what is an EMP and its role in college planning
- Know where to find college EMP and its goals
- Reflect on where EMP process might occur in proposed governance model



What is an EMP?

- Planning document
- Driven by and supports the college mission
- Identifies goals and strategies



How is the EMP related to college planning?

- Gives framework to strategic objectives
- Provides focus on short- and longterm goals
- Helps prioritize resources

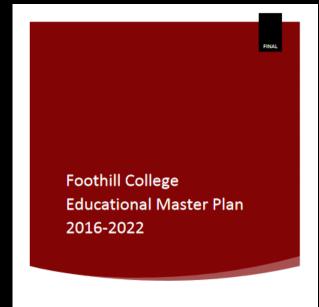


What is the EMP process?

- Shared governance process
- Updates follow accreditation cycle
- Revisions occur annually
- Responsive and flexible



Where can the EMP be found?





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These goals are approached in a way that exemplifies Foothill College's culture of innovation and problem solving, with emphasis on eliminating disproportionate impact among student groups:

Create a culture of equity that promotes student success, particularly for underserved students.

- Implement activities to improve achievement of student outcomes among those population groups experiencing disproportionate impact.
- Reduce barriers and facilitate students' ease of access across the District and region.
- Enhance support for online quality and growth for instruction and student services.
 Collaborate with V-12 adult advertion and for recess institutions in years that came.
- Collaborate with K-12, adult education and four-year institutions in ways that serve students and society.
- · Partner with business and industry to prepare students for the workforce

Strengthen a sense of community and commitment to the College's mission; expand participation from all constituencies in shared governance.

- Encourage student participation in leadership and activities outside the classroom (including service/work-based learning) that engages students with the College and the community.
- Provide effective onboarding, support and professional development for all college employees.
- Encourage employee participation in leadership and activities that engages them with the College and the community.
- Promote consistent and clear communication in order to create a more informed, cohesive and engaged community.
- Increase lifelong learning apportunities for our community.
- Promote decision-making that respects the diverse needs of the entire college community.

Recognize and support a campus culture that values ongoing improvement and stewardship of resources.

- Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- . Expand college practices and initiatives to support environmental stewardship.
- Employ data-driven decision-making.



- Equity
- Community
- Improvement and Stewardship of Resources





Equity

Create a culture of equity that promotes student success, particularly for underserved communities.





Community

Strengthen a sense of community and commitment to the college's mission; expand participation in shared governance.



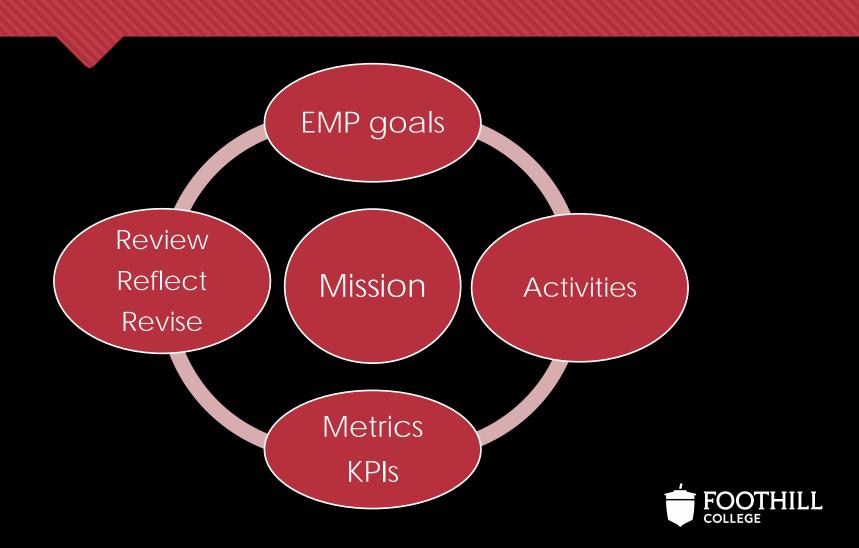


Resources

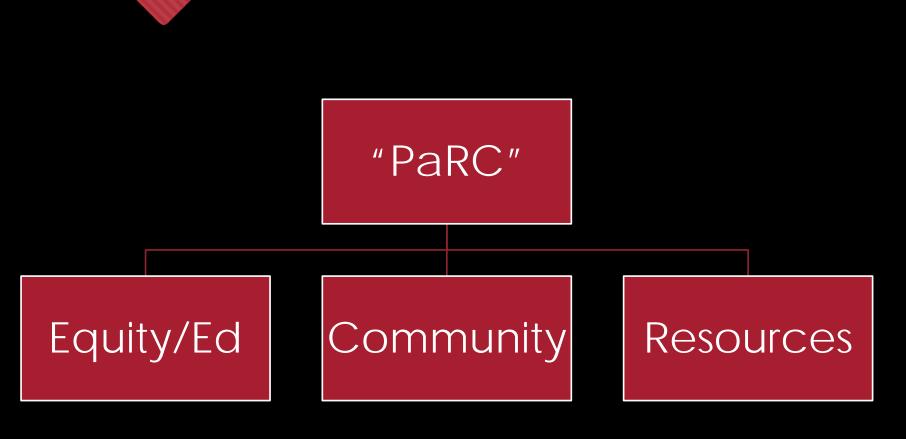
Recognize and support a campus culture that values ongoing improvement and stewardship of resources.



Relationship to Governance



Relationship to Governance





Summary

- What is an Ed Master Plan?
- Where can you find the EMP?
- What are the current EMP goals?



Next Steps?

- Who
- What
- When
- Where
- How



Thank You

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