# Admin Council Survey Results Fall 2021



#### Survey background

Purpose: Collect feedback from Admin Council members; identify potential areas of improvement.

Who was surveyed: Fall 2021 members of Admin Council (except Cabinet\*) were sent email invites to an online survey (n = 34).

Survey design: 8 questions; mix of rating scales, multiple-choice, and open-ended.

Response rate: 24 respondents; 71% response rate.



<sup>\*</sup>Cabinet members were excluded due to their leadership roles within the council.

### Survey results



## Admin Council meetings: benefits

Respondents share information from Admin Council (71%)



Admin Council helps to build community among admins and supervisors (63%)



# Admin Council meetings: challenges



Meetings do not facilitate being effective in their job (79%)

Meetings are generally not a good use of their time (67%)

Admin Council is not a source of important information not heard elsewhere (58%)



# Admin Council meetings: schedule preference

 Admin Council meetings do not need to be in person to be effective (58%)



| January |    |    |    |    |    |    |
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| 4       | 5  | 6  | 7  | 8  | 9  | 10 |
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| 2!      | 26 | 27 | 28 | 29 | 30 | 31 |

 Most preferred meeting schedule was once a month (46%) for 90 minutes (50%)



## Important topics for Admin Council Most frequently rated as "very important"

Retention and enrollment strategies

Ed Master Plan

Strategic Vision for Equity

Cross-unit collaboration

Accreditation process



## Valued aspects of Admin Council Open-ended responses

#### Sharing information

"It's a good opportunity to hear what other areas are doing."

"There is great value in coming together to discuss, learn, solve problems, and identify opportunities."

### Leveraging expertise

"The time to collaborate and leverage the expertise of each other."

### Building relationships

"It is a form of community with administrators. We rarely get to see each other on campus."



## Improving Admin Council Open-ended responses

More efficient and focused

"More focused meetings."

"Have clear outcomes for each agenda item."

Clear objectives and desired outcomes

Circulate agendas in advance

"Make it meaningful."

"Most of the reporting could be done by email."

Send information-only updates via email



# Summary: strengths and challenges of Admin Council

#### **Admin Council strengths**

- Build community
- Share information
- Leverage expertise to address problems

#### **Admin Council challenges**

- Not efficient
- Meetings not seen as a good use of time
- Objectives can be unclear



#### For consideration:

What is the purpose of Admin Council?

Next steps?

