



## A Revolutionary, or a Collaborator?

Greetings Foothill,

*Friendly Reminder:* [application deadline](#) this **Friday, March 15<sup>th</sup>**. All students, faculty, and staff are invited to present.



Note for ***SERVICE LEADERSHIP projects***: Service leadership projects that are not completed by the date of the symposium WILL be accepted. For example, if the project will happen during the summer after spring quarter you can still apply to present.

Note for ***RESEARCH projects***: Projects must be completed by the date of the symposium, Thursday, May 16, 2019. Projects not fully completed at the time of the *application deadline* WILL still be accepted.



Remember the [video](#) that Prof. **Ben Stefonik** showed at Opening Day? Share the [4-minute video](#) with students. All students who are selected to present will receive the Presidential Service Leadership pin.

Dean of Student Affairs, Dr. **Sean Bogle** and I were at the University of San Diego yesterday at the first Community College Embedded Institute, an effort by the national Campus Compact to bring back community colleges into a network of higher education doing civic engagement work. I am proud to say that I have joined for Foothill College, making us the first community college to be a member / re-entering this national network. Follow them @CC4Democracy.

I was on a panel of community college CEOs, and was proud to speak about the commitment at our college to engage in Service Leadership including the Research & Service Leadership Symposium. We even got a round of applause for our ban of plastic regular water bottle on campus! I am particularly proud to tell the group about how our Business Innovation Showcase with Prof. **Laurence Lew** reframed its annual showcase to be Service Leadership-focused. Can't wait for the Showcase on March 15.

**Laurence Lew** @laurencelew · 2/11/19  
Started off The Biz Innovation Challenge @Foothillnews with a bang! Thank you @drinkpathwater for sharing your #socialimpactstory #pathwater #foothillcollege #iamfoothill @ASFCTweet @whatdoesmilosee @lisle\_kristy @khueg @ltseann @GlobalCitizenR @meenmonthon @XinyiHu62



Another faculty member who has guided students in Service Leadership is Prof. **Kathy Armstrong**. She was recently recognized at Foothill College by the local chapter of the American Chemical Society with the *Teacher-Scholar Award* for being the best community college teacher in the region! Considering organic chemistry was my hardest subject in college, I looked at our chemistry students with such awe. Prof. **Armstrong**, students in the Chemistry Club, and the Chemistry department were also recognized for the various activities where our students present at local schools to make chemistry more accessible and exciting.



“Au” Star for Chemistry!

I continually am amazed at the caliber of faculty and staff at Foothill College. Do you know an outstanding faculty member whom you would like to nominate for the [Chancellor’s Award for Faculty Excellence](#)? Deadline is May 1<sup>st</sup>.

Speaking of great faculty, please join me, our Chancellor, and Trustees in conferring tenure to 12 faculty members this Monday!

### Tenure Reception

Monday, March 11

4:30 p.m. – 6:00 p.m.

Foothill College Dining Room

CANDIDATE	DISCIPLINE	DEPARTMENT FACULTY MEMBERS	AT-LARGE	ADMIN	VP
Cunningham, Tracee	Counseling	Lety Serna (Chair)  Kimberly Lane	Kella Svetich	Lan Truong	Laureen Balducci
Donato, Alexis	Psychological Services/ Student Services	Laureen Balducci (Chair)  Debra Lew Tilly Wu	Martin Mella	Laureen Balducci	Kristy Lisle
Escamilla, Kimberly	Language Arts	Tess Hansen (Chair)  Hilda Fernandez	Maureen MacDougall	Valerie Fong  Paul Starer (prev)	Paul Starer
Gilstrap, Evan	Counseling	Any Lee (Chair)  Cleve Freeman And Jue Thao	Sandhya Rao	Lan Truong	Laureen Balducci
Jackson-Sandoval, Maritza	Counseling	Voltaire Villanueva (Chair)  Cathy Denver	Teresa Zwack	Lan Truong	Laureen Balducci
Lew, Laurence	Business	Lisa Drake (Chair)  Brian Tapia	Jordana Finnegan	Kurt Hueg	Kristy Lisle
Mancuso, Natasha	Business	Kurt Hueg (Chair)  Lisa Drake Jay Patyk Jose Nava	Laurie Bertani	Kurt Hueg	Paul Starer
Mazloom, Bita	Computer Science	Mike Murphy (Chair)  Elaine Haight	Amy Edwards	Ram Subramaniam and Lori Silverman	Kristy Lisle
Szponar, Pawel	Library	Mary Thomas (Chair) Kay Jones (prev)  Katie Ha	Fatima Jinnah	Valerie Fong and Paul Starer	Paul Starer
Stanley, Matt	Kinesiology & Athletics	Don MacNeil (Chair)  Owen Flannery	Dolores Davison	Simon Pennington	Kristy Lisle

Tuttle, Nick	Psychology	Ben Stefonik (Chair)  Brian Evans	David Marasco	Kurt Hueg and Teresa Ong	Kristy Lisle & Kurt Hueg
Venkataraman, Anand	Computer Science	Sarah Munoz (Chair)  Elaine Haight	Ben Stefonik	Ram Subramaniam	Kristy Lisle

Many thanks to all those who served on their tenure review committees, providing valuable peer feedback and assessment.

We are in the process of hiring seven (7) new faculty members to Foothill, along with other classified and administrative positions. Thank you to everyone serving on screening/selection committees and your efforts to getting EEO training.

As I have told tenure candidates, I particularly look to the qualities of self-reflection and self-improvement in tenure candidates, asking myself whether the faculty candidates once tenured would continue learning and growing in their professional areas, including attending professional development opportunities on student equity. Call it the philosopher in me: it is the contemplative life that is the life worth living.



Thursday's Thoughts...

Last Thursday's Thoughts had me contemplating indeed. It was such a treat to have former FACCC Executive Director **Jonathan Lightman** come to campus and masterfully serve as "celebrity" host. **Mike Mohebbi** and **Julie Ceballos** spoke about the provocative Tim Wise talk two years ago that was [recorded on video](#). (I have his "White Like Me" book on tape if anyone wishes to borrow.)

**Tim Wise:**

- “This system isn’t broken at all. This system is working exactly as it was intended to work. Inequality is not a glitch in the machine. It is the machine.”
- “We operate under a myth that education is supposed to be the great equalizer. [yet] It was intended to be an unequalizer. We have a system predicated on inequality. And if you’re expecting the educational system to produce equality or equity in an economic system that is about inequality, you’re not paying attention to the machine.

As Prof. **Kathy Mauer** asked, “So what does this mean for those of us working in higher education?”

“We either need to be *arevolutionary or a collaborator* with that system of inequality.”

“So how can I do my job, and do my job well, which should imply being a collaborator with the system, and also be a revolutionary against the fundamental principles this system represents and perpetuates. It’s quite a dilemma – really an existential conundrum—and often results in what feels like me doing two different jobs, and a sense of overwhelm.”

**Roberto Sias**, with his pending retirement, talked about being a student at Foothill 30+ years ago, his student activism with a Chicano group, and the [talk by Laura Rendon](#) in which her validation theory affirmed his being as bringing valuable assets to Foothill College.

I highly recommend faculty and staff watch [Dr. Rendon’s talk on validation theory](#) as we need to know how to “validate” the assets students already bring to our college. This is one of the main equity theories that I anticipate will ground our efforts in Equity Plan 2.0.

Both **Mike Mohebbi** and **Julie Cellabost** talked about the need to continue the conversation, and **Julie** made a special pitch for the *Beyond Diversity* trainings as it enabled her to have the language to talk about race more comfortably. I could not agree with her more. This upcoming Thursday’s Thoughts will focus on just that: *Beyond Diversity* with “celebrity” host, retiree **Rosemary Arca**.



Thursday, March 21st  
12:30 - 1:30 PM  
Toyon Room 2020

Come learn from colleagues and help draw lessons and themes for Equity Plan 2.0 with presentations from:

**BEYOND DIVERSITY-LOCALLY**  
PAULINE BROWN, BRET WATSON, VERONICA CASAS, MICHAEL CHANG  
**BEYOND DIVERSITY-NATIONALLY**  
APRIL HENDERSON, CAROLYN HOLCROFT

**GUEST HOST: ROSEMARY ARCA**

*Lunch provided by Pacific Dining, thanks to private donations.*

Speaking of retirees, **Roberto** is one of 20 Foothill employees who are taking the early retirement program (SRP). Such talent and dedication on this list!

#### Faculty

1. Janis Bergmann
2. Bernie Day
3. Theresa Hansen
4. Mary Holland
5. David Huseman
6. Sharon Key
7. Gary Lang
8. Keith Lee
9. Maria Elvira Leon Coffin
10. Richard Morasci
11. Keith Pratt
12. Phyllis Spragge
13. Shirley Treanor

#### Classified Professionals

1. Shelly Bowers
2. Neil Chang
3. Pamela Hodges
4. Wilbert Hollins
5. Sherri Mines
6. Julie Riggins
7. Roberto Sias

**Roberto** talks about how **Laura Rendon's** talk "validated" him. Earlier this week, the state published a report that Foothill participated in regarding food insecurity and homelessness. Our students are already making herculean efforts to attend our college. I already give them an "A" for their sheer determination, their grit.

	<b>Food Insecurity</b>	<b>Housing Insecurity</b>	<b>Homelessness</b>
<b>Percentage at your school</b>	<b>33.4%</b>	<b>48.9%</b>	<b>18.6%</b>

Some of our students' Service Leadership projects address issues their classmates (and maybe even themselves) are facing.

**Faculty: please remind students in your classes this week about the Research & Service Leadership Symposium March 15th deadline. Thank you!**

Of Service,



Thuy

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Foothill College

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