



FOOTHILL COLLEGE

**PLANNING AND RESOURCE COUNCIL  
MINUTES**

**OCTOBER 21, 2009**

APPROVAL OF MINUTES FOR **OCTOBER 7, 2009**

CORRECTIONS: TYPO – LOOSE TO LOSE

ACTION: APPROVED AS WRITTEN

**ITEM 1**

WELCOME TO NEW COUNCIL MEMBERS - MINER

Welcome new member, Jeffrey Meade representing OE3 (Operators and Engineers, Local 3)

**ITEM 2**

REVIEW OF 09-11 POSITION REDUCTION PROPOSAL - MINER

Categorical cuts and benefits agreement may still not get us to the number we need to meet budget deficit.

Conversation from the floor:

Noone - The homework assigned to PaRC members, to try to come up with options to the reductions list, was taken to the Classified membership.

A hearty discussion ensued. Senate suggests:

- 1) The District has a fiduciary responsibility to observe better business practices in order to avoid late fees and to take advantage of discounts if available.
- 2) Look into consolidating some services such as copying.
- 3) Look into offering/producing more revenue generating services—such as leasing facilities.

Miner's response to some of the suggestions:

Q - "Why don't we spend more time with High Schools than elementary?"

A – The Summer Math acceleration program was referenced – we have only donated school supplies. Grant funds were used for all other expenses. We visit one kindergarten graduation annually as a part of the Silicon Valley Foundation community outreach at no expense to the college.

Q – Why over load - use PT faculty instead

A - That is contractual - faculty are entitled to overload pay - there actually is no savings there.

Q - Why don't we lower our operating/overhead, ie. 4-day work week

A - Studies have been done and only several hundred thousands of dollars are saved for a 4 day week – last figure \$90K savings annually – there are also curriculum issues.

Q - Centralize bookstore or foodservices but using same contractor district wide – could look into that further – however, union issues and ed codes arise in laying them off.

Q - Two campuses could have same curriculum, course sequencing etc.

A - There are Academic Senate and FA issues

Q - Contract with county for Sheriffs and close our police department

A - Discussion has been raised for a number of years. Sheriffs are more expensive and won't provide the same level of services

Q - Close radio station

A - We plan to not have a tenured faculty member and will move to a incorporated non-profit – will not necessarily close the station – FCC license is a commercial band and very difficult to ever get back if we let it go.

Mostafa - Noted that students should be more involved and more informed about the Radio Station.

Miner - Many workers are volunteers - enrollment is very small historically.

Q - Garrido - Would the elimination of substantial categorical program funding, while not directly threatening the positions, lead to reassigning some of those staff to other areas because the programs would have to significantly curtail activities (and thus the need for staff)?

A - Judy – Must continue to ask; what is the work we ought to be doing – should we be using general fund monies for that? How could we use the people in ways that are most needed. We may still want to preserve the service and how will we get it back when circumstances/funding returns to normal?

Miner will take suggestions to the Chancellor's Staff as we look at the work that needs to be done.

### **ITEM 3**

#### **FULL-TIME FACULTY REQUESTS – MINER/BARKER**

Peck noted: Sociology and Respiratory Therapy were both tied at 3 and then also Accounting and Voice Instructor were both tied at 6. The total scores are accurate on the sheet (see attached), but the combined rankings didn't reflect the ties.

Miner - Faculty Obligation Number – if we do not meet it, we can be fined \$75K. This is why we must continue to hire faculty even during layoffs. **That number has not been agreed to as yet at the State level.** Once we get that number we will know how many positions we can actually recruit.

Miner – wants to fill every position we would be authorized to fill. We would never meet the full authorization that we might have especially if we are not able to fill all positions.

Starer - Are we going over our authorized FON?

Davison - Both FA opposed going lower than the FON and are opposed to moving to PT faculty for those positions.

Miner – committed to filling at least 4 positions – would like the top 4 today – give authorization to departments to open those positions then rank 5-9 in reserve for other positions we could possibly fill for resignations or retirements. 5-9 in particular are so close there could feasibly be enough to go to 9 but not to bottom of list. Finally decided that we will actually poll all the way to 12 in the new survey.

Miner notes - apportionment in PE claim – district may have to pay \$500,000 to make up for lost dollars. We live with the threat that PE will not be funded as it has in the past because of the lack of support in Sacramento.

Miner shared notes on the Legislative Staff guests visiting from Sacramento.

Starer - pleased with unanimity of the process of ranking. But noted when the cut is at top 4, the consideration is not as rigorous ranking 5-9. Concerned with software training position – due to demand in keeping with changes in the industry. With regard to PE, we should resist legislative attempts to lesson our priorities – large PE classes support smaller (English) classes. We believe in wellness but not in the curriculum of it and using PT faculty would move us to Title 9 considerations/regulations.

Anderson M. – changing so rapidly that very difficult to hire someone who will be able to keep up with the changes in technology.

Chenoweth - Students are recruited for athletics – it's more than just PE it's a growth experience and some transfer based on the strength of their athletic experience.

Barker – other areas to consider, DSPS – FT faculty that have to teach classes but their classes might need to be cut - we may need athletics director/dean who will be retiring. We will be able to replace that position?

Starer - You cannot compel a faculty member to update skills – when we have made a full career commitment will they maintain their currency?

Orrell – Job description is so narrow and with limited resource we have we should err on the side of caution. When we come back next year we can see what happened.

Erickson – The *Agreement* does require faculty to be current in their fields.

Miner – Daniel to do new survey monkey for next top 5 - can include top 4 in case discussion raised new considerations. Due Friday before next meeting - Oct. 30  
Welcomed the discord and candid sharing of thoughts and concerns.

## **ITEM 4**

### **FORMULATING ACTION PLANS - PECK**

Postponed to next meeting – thanks to those involved in the kick-off of the planning committees.

Three strategic initiatives that were adopted and now we have to come together to work to flesh out specific action plans for those goals. Will review expected outcomes and action plans. Will be soliciting input for the draft of goals/action plans for entire college community. Open forum this Friday, October 23, 2009 – will look for ideas for activities and goals associated with the strategic initiatives. Goal: final version ready in January.

Miner - Will also be looking for participants who would like to serve on accreditation teams. The agendas will be the initiatives.

Starer – email to articulation officer, Bernie Day from SJSU notified us that they have decided they will no longer offer the courses to satisfy requirements for the junior level written exam and will redirect those students to Community Colleges. 350 to 1200 students will be redirected – noted that we don't have the capacity to service our current students let alone students being told to come to us from CSUs. Want to do a working lunch with reps from CCs and SJSU.....students need to make plea to SJSU that this is not helping us at all.

### **IMPORTANT DATES**

October 28 is Transfer Day – wear sweatshirt/t-shirt from you alma mater!

War stories video – Nov. 1, Smithwick Theatre

Ahmed extended open invitation to visit Student council meetings. – Judy and Dolores have already visited.

Master Symphonia – this weekend at LA Methodist Church

Happy Diwali - Indian Festival of Light.

MEETING ADJOURNED AT 3:00PM