

## BRAINSTORMING APPROACHES TO BUDGET CUTS

Updated: 4.18.12

SUGGESTIONS	RESPONSES
<b>NEGOTIABLE ITEMS</b>	
Suspend/eliminate/reduce PDLs	Referred to Human Resources
Implement	Referred to Human Resources
Reduce salaries	Referred to Human Resources
Substitute VSP w/Kaiser	Referred to Human Resources
Implement furloughs	Referred to Human Resources
<b>GENERAL SUGGESTIONS</b>	
Hold a referendum among local voters and ask them to rescind the bond measure and apply those funds to maintaining operations instead	Costs are prohibitive and failure of the parcel tax in 2010 suggests an unsuccessful election would result
Cancel summer courses	We are below CAP and need to restore FTES – we will proceed with summer quarter plus add an early session for high school and semester college students
Serve prospective and continuing students better. Make FH the friendly place where our customers feel valued and cared for. Establish a customer service survey.	Reorganization and relocation of various student services programs appear to have resulted in many fewer complaints as of Spring 2012
Establish a gift certificate campaign to take a course(s) at FH - given in unit denominations – give the present of higher education to a deserving student or community member	Referred to Foundation
Cover pool to save energy	Cogeneration heats the pool for free
Increase non-resident enrollment fees	
Close Middlefield	We need the FTES and are unconvinced that students would come to Los Altos Hills
Reduce reassigned time	Referred to Program Review
Eliminate duplicate athletic teams with DeAnza	Referred to Program Review
Reduce printing	
Charge for employee parking	
Consolidate programs with DeAnza	
Increase facilities rentals	Proposal to the Board of Trustees is in progress
Freeze faculty hiring	2012-13 hires are completed
Install more photovoltaics	Newer technologies are under consideration
Offer more on-line classes	Offerings have been increased for Summer 2012 and made up a large portion of the new Early Summer Session

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