

Foothill College PaRC FTEF Request Prioritization 05.16.2012

Weighted FTEF Ranking

<u>Position</u>	<u>Overall Ranking</u>	<u>Total Score</u>
CNSL: Counselor (a) (Division priority 1 out of 3; VP rank 3)	1	150
LA: English Instructor (Generalist) (Division priority 3 out of 3; VP rank 1)	2	150
PSME: Mathematics (Division priority 1 out of 2; VP rank 6)	3	136
BHS: Anatomy & Physiology (A&P) Instructor (Division priority 1 out of 1; VP rank 10)	4	127
LA: English for Second Language Learners Instructor (Composition) (Division priority 1 out of 3; VP rank 8)	5	113
CNSL: Counselor (b) (Division priority 2 out of 3; VP rank 9)	6	105
PSME: Supplemental Learning Instructor (Division priority 2 out of 3; VP rank 2)	7	94
LRC: Supplemental Learning Instructor (Division priority not indicated; VP rank 5)	8	84
LRC: Librarian (Generalist) (Division priority 1 out of 2; VP rank 7)	9	74
BSS: Philosophy Instructor (Division priority 1 out of 5; VP rank 13)	10	71
BSS: Economics Instructor (Division priority 2 out of 5; VP rank 11)	11	68
LA: English for Second Language Learners Instructor (Generalist) (Division priority 2 out of 3; VP rank 15)	12	66
BSS: Geography/Geographic Information Systems Instructor (Division priority 3 out of 5; VP rank 12)	13	54
BSS: Anthropology Instructor (Division priority 4 out of 5; VP rank 16)	14	49
KA: Football Coach/Instructor (Division priority 1 out of 3; VP rank 4)	15	45
CNSL: Counselor (c) (Division priority 3 out of 3; VP rank 17)	16	37
LRC: Librarian (Reference) (Division priority 2 out of 2; VP rank 14)	17	27
BSS: Child Development Instructor (Division priority 5 out of 5; VP rank 20)	18	14
KA: Women's Tennis Coach (Division priority 3 out of 3; VP rank 18)	19	14
KA: Softball Coach (Division priority 2 out of 3; VP rank 19)	20	2
		N=12

"Total Score" is the sum of all weighted rankings, where a rank of 1 would be given a weight of 20; a rank of 2 would be given a weight of 19; and so on such that a rank of 20 would be given a weight of 1. The total score (max=200) sums all the weighted rankings.

"Overall Ranking" is the rank order of all Total Scores. "N" is the number of PaRC participants.

"LRC: Supplemental Learning Instructor" was submitted as a Dean's request after departmental program reviews were completed.

Foothill College PaRC Staff Request Prioritization 05.16.2012

Staff Ranking by Priority

Position

I&IR: Curriculum Technician (N-46) (Division priority 1 out of 2; VP priority HIGH)
 MCOM: Web Coordinator (Division priority 1 out of 1; VP priority NOT AVAILABLE)
 SS: A&R Admissions and Records Assistant (N-41) (Division priority 2 out of 3; VP priority HIGH)
 BHS: Biology Lab Tech (PT) (Division priority 1 out of 2; VP priority MEDIUM)
 BHS: RVT Lab Tech (Division priority 2 out of 2; VP priority MEDIUM)
 LRC: Instructional Technician English (PT) (Division priority 2 out of 4; VP priority LOW)
 LRC: Instructional Technician ESLL (PT) (Division priority 3 out of 4; VP priority LOW)
 MC: Office Manager (Division priority 1 out of 1; VP priority HIGH)
 PSME: Chemistry Lab Tech (Division priority 1 out of 2; VP priority HIGH)
 I&IR: Administrative Assistant 2 (N-46) (Division priority 2 out of 2; VP priority MEDIUM)
 LRC: Senior Library Technician (Division priority 1 out of 4; VP priority LOW)
 PSME: Administrative Assistant (PT) (60%) (Division priority 2 out of 2; VP priority MEDIUM)
 SA&A: Secretary (N-41) (Division priority 1 out of 2; VP priority MEDIUM)
 SA&A: Program Coordinator (N-48) (PT) (Division priority 2 out of 2; VP priority MEDIUM)
 BSS: Anthropology Instructional Associate (PT) (Division priority 2 out of 4; VP priority LOW)
 BSS: Business Program Coordinator (PT) (Division priority 3 out of 4; VP priority LOW)
 BSS: Classified Assistant (PT) (Division priority 1 out of 4; VP priority MEDIUM)
 BSS: Special Education Program Coordinator (Division priority 4 out of 4; VP priority LOW)
 LRC: Division Administrative Assistant (PT) (Division priority 4 out of 4; VP priority MEDIUM)
 SS: CNSL Mfumo Program Coordinator (PT) (Division priority 3 out of 3; VP priority LOW)
 SS: EOPS Administrative Assistant (N-46) (Division priority 1 out of 3; VP priority LOW)

Priority Ranking

High	I&IR: Curriculum Technician (N-46) (Division priority 1 out of 2; VP priority HIGH)
High	MCOM: Web Coordinator (Division priority 1 out of 1; VP priority NOT AVAILABLE)
High	SS: A&R Admissions and Records Assistant (N-41) (Division priority 2 out of 3; VP priority HIGH)
High-Medium	BHS: Biology Lab Tech (PT) (Division priority 1 out of 2; VP priority MEDIUM)
Medium	BHS: RVT Lab Tech (Division priority 2 out of 2; VP priority MEDIUM)
Medium	LRC: Instructional Technician English (PT) (Division priority 2 out of 4; VP priority LOW)
Medium	LRC: Instructional Technician ESLL (PT) (Division priority 3 out of 4; VP priority LOW)
Medium	MC: Office Manager (Division priority 1 out of 1; VP priority HIGH)
Medium	PSME: Chemistry Lab Tech (Division priority 1 out of 2; VP priority HIGH)
Medium-Low	I&IR: Administrative Assistant 2 (N-46) (Division priority 2 out of 2; VP priority MEDIUM)
Medium-Low	LRC: Senior Library Technician (Division priority 1 out of 4; VP priority LOW)
Medium-Low	PSME: Administrative Assistant (PT) (60%) (Division priority 2 out of 2; VP priority MEDIUM)
Medium-Low	SA&A: Secretary (N-41) (Division priority 1 out of 2; VP priority MEDIUM)
Medium-Low	SA&A: Program Coordinator (N-48) (PT) (Division priority 2 out of 2; VP priority MEDIUM)
Low	BSS: Anthropology Instructional Associate (PT) (Division priority 2 out of 4; VP priority LOW)
Low	BSS: Business Program Coordinator (PT) (Division priority 3 out of 4; VP priority LOW)
Low	BSS: Classified Assistant (PT) (Division priority 1 out of 4; VP priority MEDIUM)
Low	BSS: Special Education Program Coordinator (Division priority 4 out of 4; VP priority LOW)
Low	LRC: Division Administrative Assistant (PT) (Division priority 4 out of 4; VP priority MEDIUM)
Low	SS: CNSL Mfumo Program Coordinator (PT) (Division priority 3 out of 3; VP priority LOW)
Low	SS: EOPS Administrative Assistant (N-46) (Division priority 1 out of 3; VP priority LOW)

N=12

"Priority Ranking" based on the total tally of high, medium or low votes for each position.

Positions receiving a majority of high rankings assigned a high priority, those receiving a majority of medium rankings assigned medium priority and so on.

Within each ranking category, positions are arranged by alphabetical order.

"N" is the number of PaRC participants.