



Black Lives Matter: Student Services Equity Data

Foothill Data Report
August 15, 2020

DRAFT 1

FH IRP



Student Services Equity Data

- Admissions & Records
- Disability Resource Center
- Financial Aid
- Counseling
- Veterans Resource Center
- Psychological Services

Shared
Data



Student Services Equity Data

- Judicial Affairs

} First
Look

- EOPS

- OWL Scholars

} Coming
Fall
2020



Student Services Equity Data

Do disparities exist among Black and African Americans compared to all other students?



Context for these Student Services Data

- This report gives a numerical understanding of student services impact on Black and African American students with **quantitative data**.
- Understanding Black students' experience with different student services also requires **qualitative data**. Plans for these data are in place and will be available in 2020-21.



Context for Student Services Data

How many enrollments are students who are Black & African American or other ethnicities?

Black/African Americans

5,741

3-year Average of Annual Enrollments

5%

% Enrollments

All Other Ethnicities

120,555

95%

Source: FH IRP ODS

Numbers & %s are averages of 3-years of data. | 2016-17 Total Enrollments: African Americans=5,610 (4.3%) All Others=123,477; 2017-18 Enrollments: African American=5,825 (4.5%) All Others=123,881; 2018-19 Enrollments African American=5,768 (4.8%) All Others=114,306



Context for Student Services Data

Who are enrolled in credit courses?

Black/African Americans

91%

% Credit of All

46%

Credit Enrollments

% Female

37%

% 20-24 years old

79%

% HS/Equivalent

All Other Ethnicities

87%

50%

45%

72%

Source: FH IRP ODS

Percentages are averages of 3 years of data. | 2016-17 Credit Enrollments: African Americans=5,070; All Others=106,746; 2017-18

Credit Enrollments: African American=5,238 All Others= 106,889; 2018-19 Credit Enrollments African American=5,328 All Others= 100,295



Context for Student Services Data

Who are enrolled in non-credit courses?

Black/African Americans

All Other Ethnicities

9%

% Non-Credit of All

13%

48%

Non-Credit Enrollments

% Female

60%

32%

% 20-24 years old

27%

69%

% HS/Equivalent

47%

Source: FH IRP ODS

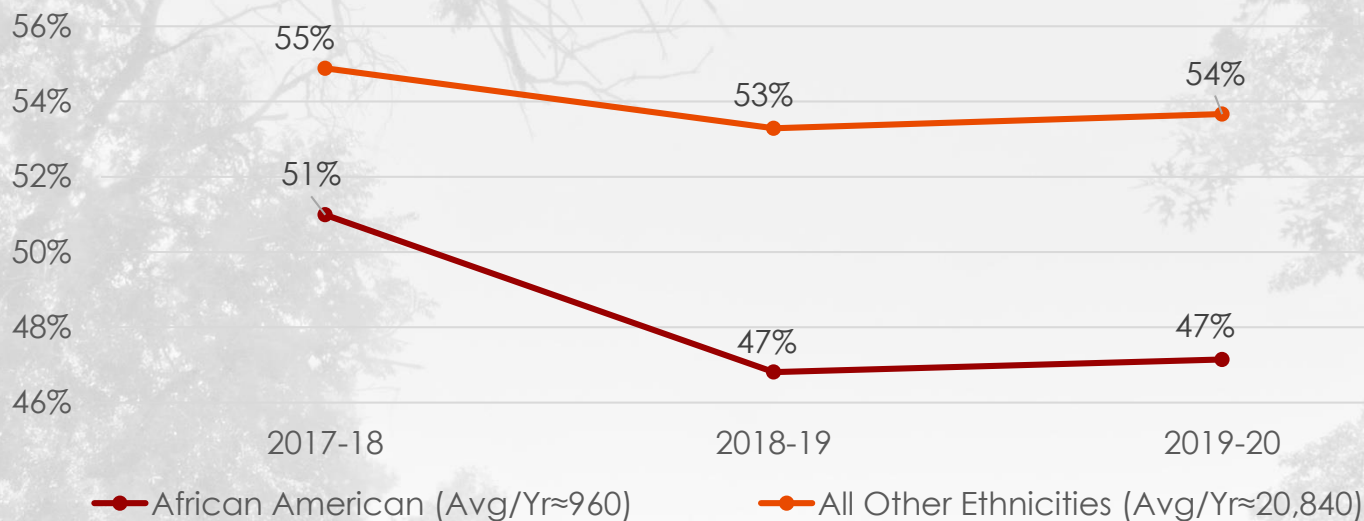
Percentages are averages of 3 years of data. | 2016-17 Non-credit Enrollments: African Americans=540 All Others= 16,731; 2017-18 Non-credit Enrollments: African American=548 All Others=16,992; 2018-19 Non-credit Enrollments African American=444 All Others= 14,011



Admissions & Records: Application to Enr Yield Rate

From 2017-19 to 2019-20, % of Applicants who Enroll:

Enrollment/Apply Rate by Year
for Black/African American Students



WHAT THIS MEANS: ~6% fewer (first time/returning) Black/African Americans enroll in same term of application compared to all other ethnicities (n=~99)

Source: FH IRP ODS (CCC Apply & Registration Analysis)

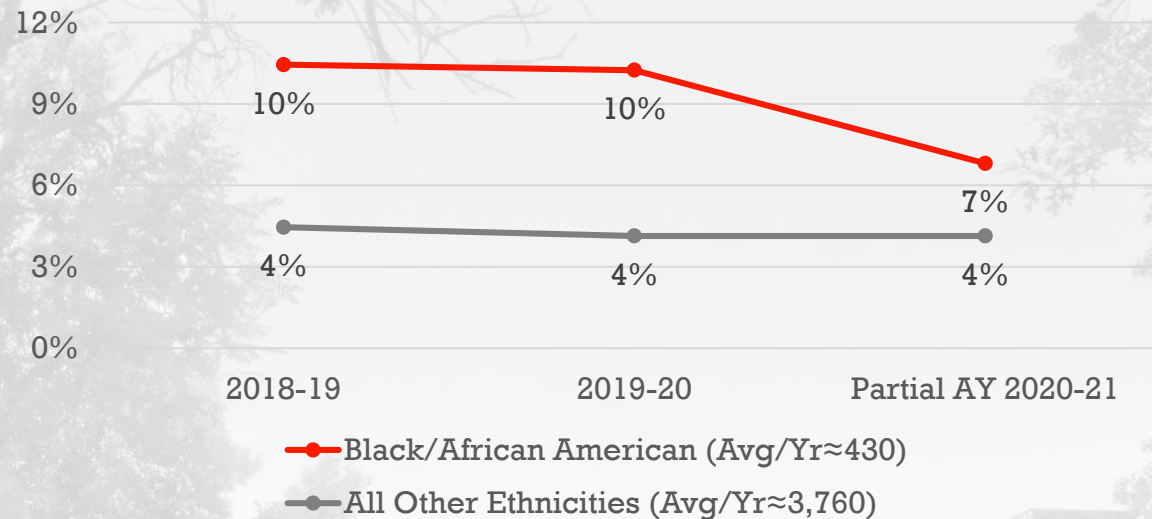
Preliminary version of these data shared at Student Services Leaders meeting on 6/24/2020. | Enrollment is defined as earning a final grade in at least one credit section in the same term student applied to FH. | The metric "Success Enrollment," Applicants who enrolled (same or any college) is one of the CCCCO's Student Success metrics. | These data only analysis applications and enrollment at Foothill College. | 2017-18 HC: African Americans=1,031 All Others=21,306; 2018-19 HC: African American=939 All Others=20,118; 2019-20 HC: African American=908 All Others=21,325



Financial Aid: FAFSA Complete Applications & Enroll

From 2018-19 to 2020-21*, FAFSA completion & Enr rate:

Financial Aid Completed Applications by Year
for Black/African American



WHAT THIS MEANS: *No disproportionate impact among completion & enr rate based on rate calculation (note overall decline in applicants and enr among all students)*

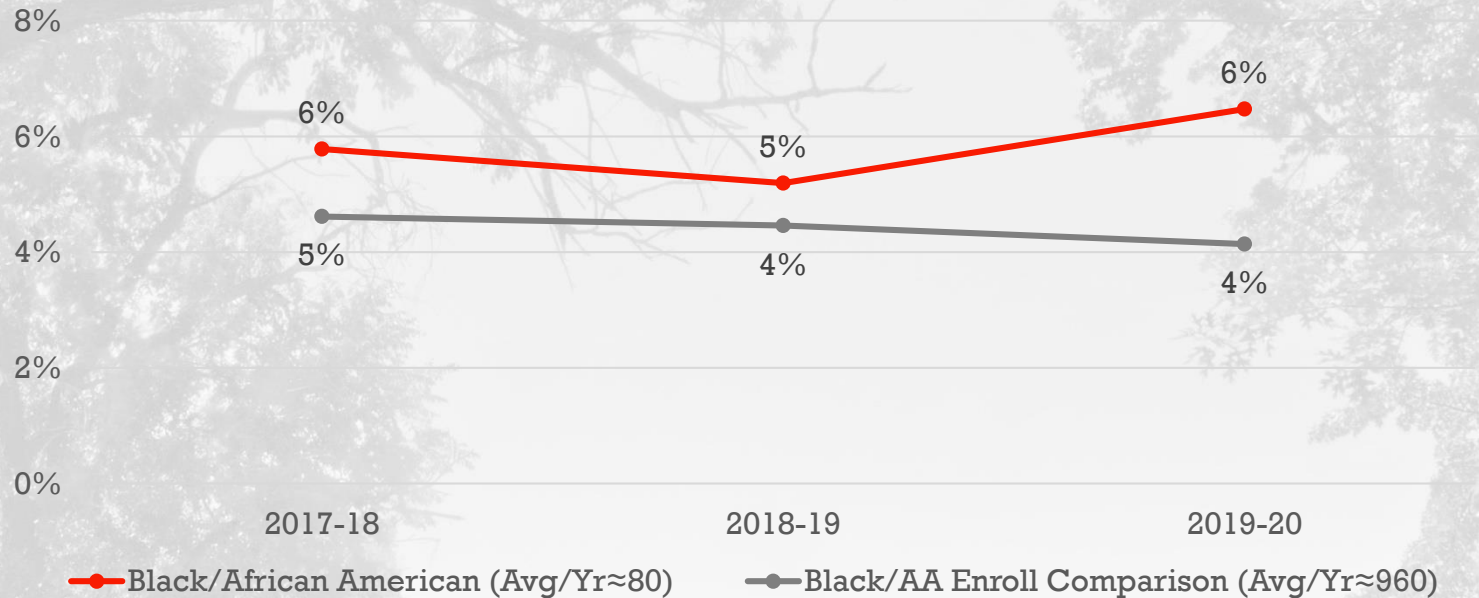
Source: Foothill Financial Aid (FAFSA Applications completed); FH IRP ODS

Preliminary data to be shared in Student Services Leaders meeting on 8/12/2020. | Change in African Americans due to AY correction & rounding (Enroll Comp 2018-19: 4.4% vs 2019-20: 4.1% | 2018-19 African Americans=384; All Others=3,293 | 2019-20: African Americans=481; All Others=4,216 | * partially complete AY 2020-21: African Americans=92; All Others=1,259.



Disability Resource Center: Intake Rate

Disability Resource Center Active Intakes by Year for Black/African American



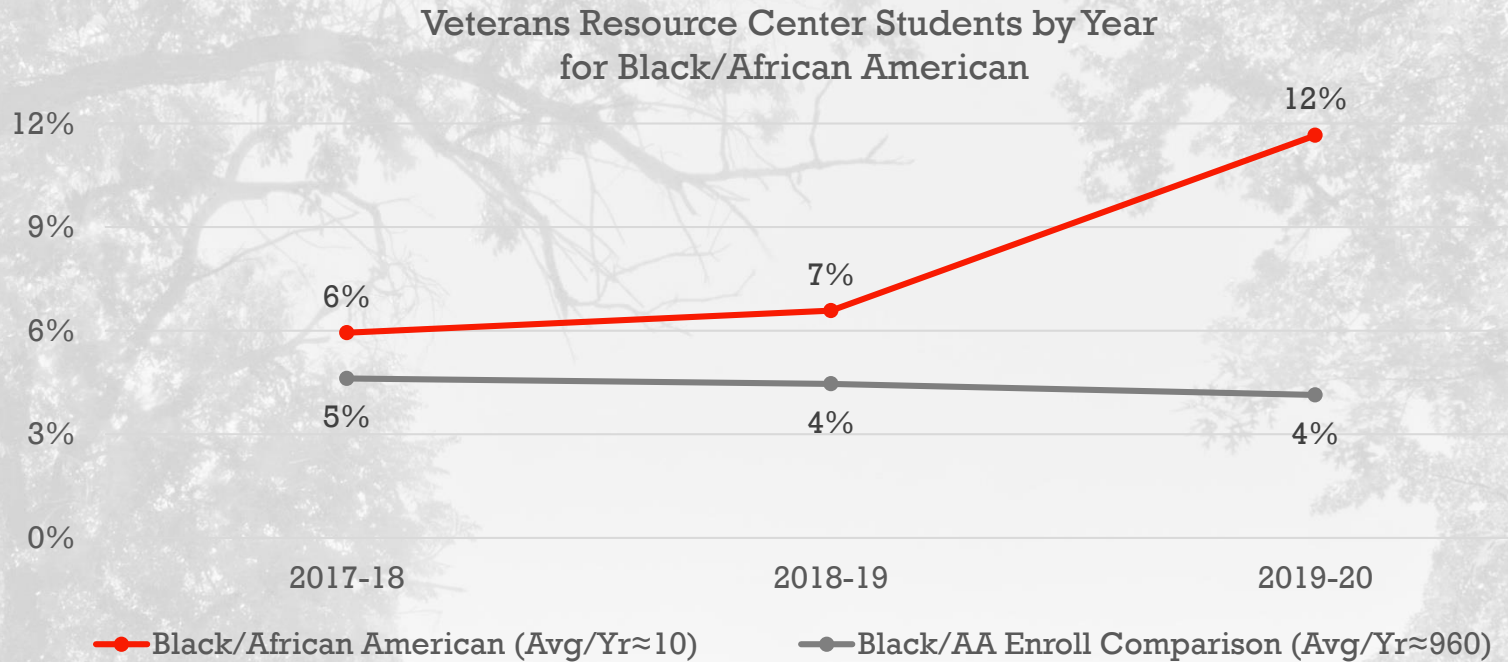
WHAT THIS MEANS: *No disproportionate impact among intake rate based on rate calculation (rate remained steady despite overall enr decline among all students, including Black/African Americans)*

Source: Foothill Disability Resource Center (Clockworks); FH IRP ODS

Preliminary version of these data shared at Student Services Leaders meeting on 6/24/2020. Black/African American intake rate changes due to rounding. | Enroll Comp 2017-18: 4.6% vs 2018-19: 4.4% vs 2019-20: 4.1% | 2017-18 DRC Intakes: African Americans=88 All Others=1,435 2018-19 DRC Intakes: African Americans=81 All Others=1,479; 2019-20 DRC Intakes: African Americans=78 All Others=1,127



Veterans Resource Center: Students Served



WHAT THIS MEANS: *No disproportionate impact among service rate based on rate calculation (rate increased despite overall enr decline among all students, including Black/African Americans)*

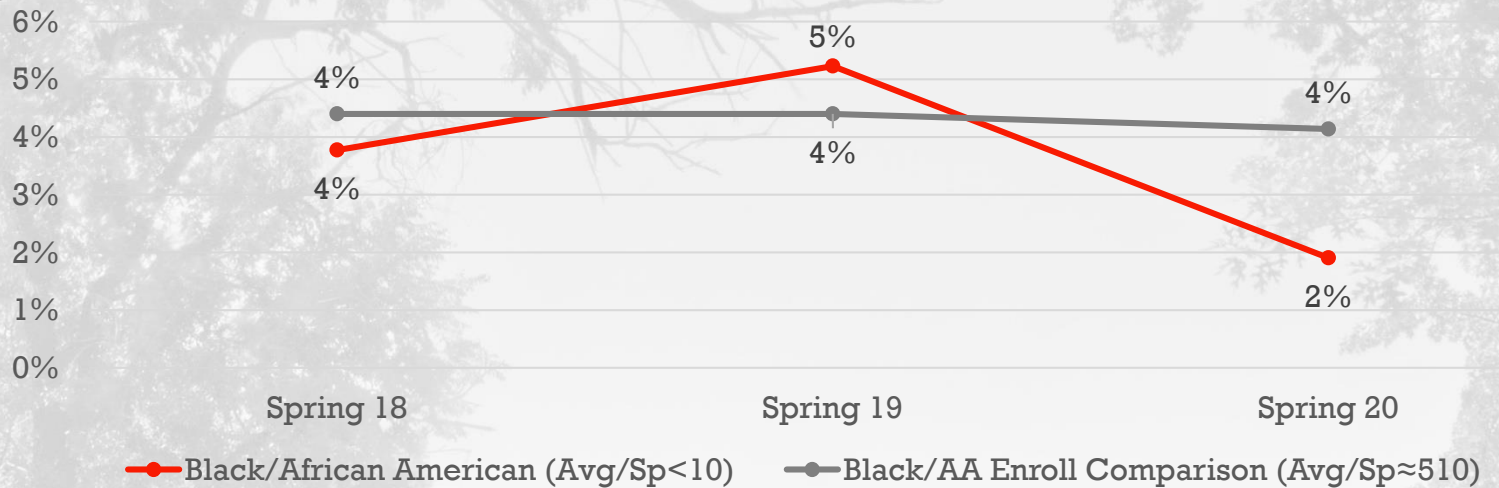
Source: FH Veterans Resource Center (Clockworks); FH IRP ODS

Preliminary version of these data shared at Student Services Leaders meeting on 8/12/2020. African American enr rate changes due to rounding. | Enroll Comp 2017-18: 4.6% vs 2018-19: 4.4% vs 2019-20: 4.1% | 2017-18 African Americans=12 All Others=190; 2018-19: African Americans=10 All Others=142; 2019-20: African Americans=19 All Others=144



Psychological Services: Students Served in Spring Term

Psych Services in Spring by Year | Black/African American



WHAT THIS MEANS: *~3% fewer Black/African Americans received psychological services compared to all other ethnicities (n<10)*

Source: FH Psychological Services; FH IRP ODS

Preliminary version of these data shared at Student Services Leaders meeting on 8/12/2020. Values less than 10 masked to preserve confidentiality. | Enroll Comp Spring 18 : 4.4% vs Spring 19 : 4.4% vs Spring 20 : 4.1% | Spring 18 PsyServ HC: African Americans<10 All Others=153; PsyServ Spring 19: African Americans<10 All Others=145; Spring 20 PsyServ HC: African Americans<10 All Others=106



Counseling: Visits

In 2019-20, the counselor visit rates:

Black/African Americans

All Other Ethnicities



1.9

Avg # of visits

1.9



38%

Saw same counselor

27%



25%

Saw a counselor at least 1x
(among credit students)

20%

WHAT THIS MEANS: *No disproportionate impact among visit rates; quality of visit is not addressed in these data*

Source: Foothill SARS, FH IRP ODS (data from 7/09/2019 through 6/30/2020)

Includes non-credit students, recent alumni, and potential students with a CWID even if they did not register or enr (African American=497; All Others=8,703). | Saw a counselor at least one time includes credit students only (African American=321/1,283, All Others=5,706/29,082).



Judicial Affairs: Academic Integrity Reporting

From 2018-19 to 2019-20, academic integrity reporting:



Black/African American
*(4% to 12% of
students reported)*



All Other Ethnicities
*(96% to 88% of total
students reported)*

17

2019-20

122

Black/African American

All Other Ethnicities

WHAT THIS MEANS: *~8% more Black/African Americans were reported for Academic Integrity than during the prior year (n=~12)*



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**12345 El Monte Road
Los Altos Hills, CA 94022**

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