

COURAGEOUS CONVERSATION IS UTILIZING THE FOUR AGREEMENTS, SIX CONDITIONS, AND COMPASS IN ORDER TO ENGAGE, SUSTAIN, DEEPEN INTERRACIAL DIALOGUE ABOUT RACE!

FOUR AGREEMENTS

- 1. Stay Engaged
- 2. Experience Discomfort
 - 3. Speak Your Truth
- 4. Expect / Accept Non-Closure

SIX CONDITIONS

- 1. Focus on Personal, Local and Immediate
 - 2. Isolate Race
- 3. Normalize Social Construction & Multiple Perspectives
- 4. Monitor Agreements, Conditions and Establish Parameters
 - 5. Use a "Working Definition" for Race
 - 6. Examine the Presence and Role of "Whiteness"

COMPASS

